

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU12**  
**EMPLOYER/EMPLOYEE CONTRIBUTIONS**  
**EFFECTIVE JANUARY 1, 2011**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Monthly Employer Contribution</b>	<b>Monthly Employee Contribution</b>	<b>Total Contribution Required</b>
<b>MEDICAL PLANS</b>				
<b>EUTF PPO (HMA) - 90/10 Plan RSN Chiropractic</b>	Self	\$152.52	\$100.26	\$252.78
	Two-Party	\$380.92	\$250.96	\$631.88
	Family	\$494.12	\$325.04	\$819.16
<b>EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic</b>	Self	\$152.52	\$92.06	\$244.59
	Two-Party	\$380.92	\$230.42	\$611.34
	Family	\$494.12	\$298.42	\$792.54
<b>EUTF Prescription Drug (informedRx)</b>	Self	\$26.18	\$17.06	\$43.24
	Two-Party	\$65.36	\$42.74	\$108.10
	Family	\$84.92	\$55.36	\$140.28
<b>EUTF HMO (HMSA) Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$156.82	\$335.52
	Two-Party	\$446.28	\$392.66	\$838.94
	Family	\$579.04	\$508.76	\$1,087.80
<b>Kaiser Comprehensive Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$78.76	\$257.46
	Two-Party	\$446.28	\$195.44	\$641.72
	Family	\$579.04	\$252.92	\$831.96
<b>Kaiser Basic Prescription Drug RSN Chiropractic</b>	Self	\$178.70	\$49.44	\$228.14
	Two-Party	\$446.28	\$122.16	\$568.44
	Family	\$579.04	\$157.92	\$736.96
<b>EUTF Supplemental (HMSA) informedRx Prescription Drug RSN Chiropractic</b>	Self	\$106.46	\$69.14	\$175.60
	Two-Party	\$267.00	\$174.16	\$441.16
	Family	\$350.38	\$227.96	\$578.34
<b>*Royal State Supplemental Prescription Drug RSN Chiropractic</b>	Self	\$27.20	\$16.30	\$43.50
	Two-Party	\$66.50	\$40.48	\$106.98
	Family	\$75.92	\$45.00	\$120.92
<b>EUTF High Deductible Health Plan (HMSA) Prescription Drug</b>	Self	\$178.70	\$100.88	\$279.58
	Two-Party	\$446.28	\$254.30	\$700.58
	Family	\$579.04	\$331.18	\$910.22
<b>DENTAL PLAN</b>				
<b>HDS Dental</b>	Self	\$18.58	\$12.20	\$30.78
	Two-Party	\$37.20	\$24.38	\$61.58
	Family	\$76.96	\$24.38	\$101.34
<b>VISION PLAN</b>				
<b>VSP Vision</b>	Self	\$3.64	\$2.40	\$6.04
	Two-Party	\$6.76	\$4.42	\$11.18
	Family	\$8.84	\$5.78	\$14.62
<b>LIFE INSURANCE</b>				
<b>Standard Life Insurance</b>	Employee	\$4.16	\$0.00	\$4.16

\*Royal State Supplemental Premiums decreased effective 1/1/11

\*All other premiums remain the same